



## Terms of References (ToR)

For

# **Climate Change, Migration & Gender Nexus: Assessing the Evidence**

Research Study

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### Background

In the past 30 years, the Arab region has been affected by more than 270 disasters - flash floods, droughts, storms, sandstorms and earthquakes, resulting in more than 150,000 deaths and affecting approximately 10 million people. At global temperatures that have risen approximately 1°C above pre-industrial levels in 2018, significant variations in climate have occurred in many parts of the MENA region, threatening economic, social and physical security. Moreover, the region is already home to an increasing population of migrants reaching 30,308,131 in 2013 and making up 8.24 percent of the total population of the Arab region with higher concentrations in the Mashreq and GCC areas. According to the World Bank, climate conditions are estimated to account for 10-20% of current migration flows in the region, including rural to urban migration, and climate change is expected to further accelerate this.

Over the past 25 years, the number of female migrants has doubled reaching 11.6 million in 2015 relative to 5.6 million in 1990. This is coupled with the fact that gender and other interacting social and economic inequalities such as age, economic status, disability, race and ethnicity marginalize women from material and non-material resources of every kind resulting in enhanced women's and girls' vulnerability to the impacts of climate change and disasters and reduction of their adaptation capacity and pace of recovery more than men.

Under the framework of the SDG-Climate facility regional project, The Arab Water Council and UN-Women are conducting a joint research to address the topic of Climate- Migration Nexus using a gender sensitive lens. The main Objective of this research is to highlight the interconnections between climate change, disasters and migration in two selected countries from a gender equality and women's empowerment perspective together with other development factors. It will be used to generate awareness and dialogue on these interconnections and most importantly to inform policy and program design and implementation on the issue.

In this regard, AWC is seeking a consultant to work closely with UN-WOMEN and the relevant SDG-Facility partners to perform the following tasks:

## Result of Service

The expected deliverables are:

- Submit a technical report highlighting the interconnections between climate change, disasters and migration from a gender equality and women's empowerment perspective together with other development factors. Providing a detailed discussion within the report on current knowledge gaps in gender indicators, methodological challenges and approaches, innovative data collection approaches and policy challenges.
- Submit a shorter policy brief (5-7) highlighting interconnections between CC, disasters and migration and most importantly recommendations to inform policy and program design and implementation on the issue to address resource scarcity in gender sensitive indicators.

## Work Location

Home-based

## Expected duration

4-5 Months

## Duties and Responsibilities

In close coordination with AWC & UN-Women Technical Staff, the consultant will undertake qualitative methods of data collection drawing on both secondary and primary data sources as described below:

- Define the research objectives and methodology of the research study.
- Design the data collection tools of the study.
- Conduct Desk reviews of background contextual data and analysis of trends, spatio-demographic and community structure, key infrastructure, economic, political and socio-cultural processes related to these linked research themes; reviews of policies, legislations, plans, and programs on climate change, disasters, and migration from a gender perspective, impact assessment of policies and programs on climate change, disasters, and migration in the countries selected, as available; gender-related good practices on these themes and actionable recommendations.
- Conduct related fieldwork with UN-Women team according to the agreed methodology.
- Perform qualitative data collection on and data analysis on Climate Change, Disasters, and Gender Impacts with accurate sources cited.
- Perform Quantitative & Qualitative Data collection and analysis on relevant Regional Status indicators related to Climate and disaster-Induced Migration and its impacts on the poor, women, and persons with disabilities, migrants, youth, and elderly, with accurate sources.
- Conduct data cleaning and data analysis
- Conduct consultation interviews with relevant stakeholders in the government including but not limited to technical experts in line ministries, policy makers as well as parliamentarians to understand their perception towards potential climate induced migration in the region.
- Conduct consultation interviews with planning experts in government, civil society and academia to understand the level at which climate induced migration and the potential impact this would have on long term development planning in the region.

- Produce reports as per agreed template
- Contribute to the presentation and dissemination of project findings

## Required Qualifications and Experience

### Education

- Advanced university degree (Master's or higher) in gender development studies, disaster management, Environmental studies, climate policy or related disciplines.
- Experience in the development and implementation of research projects;
- Experience working in international organizations and the humanitarian community;
- Work experience in and knowledge of MENA region is a distinctive advantage.

### Experience

- Minimum 7 years of verifiable and documented work experience on quantitative research and analysis is required from a gender perspective.
- Experience working in international organizations and the humanitarian community;
- Demonstrated experience in carrying out and supporting research on gender, disaster risk reduction, climate change, and the environment is required.
- Work experience in and knowledge of MENA region is a distinctive advantage.
- Experience in gender equality and women's rights, displacement, and migration.

### Language requirement

- Fluency in English is required; Oral and Writing
- Knowledge of Arabic is desirable